

SOME SEE THINGS AS
THEY ARE AN SAY WHY,
WE DREAM OF THE THINGS THE WAY
THEY NEVER WERE, AND SAY

WHY NOT

AND THIS IS WHAT MAKES US WHO WE ARE



REVALSYS

CREATING POSSIBILITIES

CREATING POSSIBILITIES

01

**A message from
the HR Team**



Dear Team,

As we move forward on our journey, keeping everyone informed and aligned is key to our collective success.

In this edition, we bring you exciting updates, major achievements, and key initiatives shaping our work environment. Plus, don't miss out on important announcements and insights that keep us moving ahead together!

Staying Connected, Growing Together!



Let's explore what's new! 🚀

Work Smarter with AI – Our Way Forward

Let's **leverage AI to transform** the way we work. By using Intelligence, we can focus on **smarter, faster, and better outcomes**.



Embrace AI in Daily Work

Use AI tools and solutions actively in your tasks.



Reduce Manual Effort

Identify repetitive tasks that can be automated.



Improve Speed & Accuracy

AI-driven workflows ensure faster, error-free outcomes.



Automate More, Do More

Let automation handle routine work so you can focus on analysis, innovation, and decision-making.



Think Smarter, Not Harder

Shift from “doing tasks” to “designing intelligent ways to do tasks.”



Continuous Learning

Explore new AI features and techniques to make your work simpler and more impactful.

Adopting AI isn't just about doing tasks faster – it's your **gateway to growth** and **career advancement** in today's fast-paced world.

Q2

Key Highlights of February 2026

Team Achievements – ERP

Reval ERP Migration – Windows to Linux

Successfully completed the migration of Reval ERP from Windows to Linux environment.

- The following components are now fully running on the Linux production server:
 - API Services
 - User Interface (UI)
 - Worker Services
 - Report API

This migration enhances system stability, performance, and scalability while optimizing infrastructure efficiency.



Rollback Plan Enhancement – Database Included

- Previously, the rollback process covered only API, UI, and Services.
- There was no defined plan for Database rollback.
- This month, the Database rollback process was successfully tested and implemented.
- The complete release, including the database, can now be rolled back successfully whenever required.

This enhancement strengthens our release management process and ensures improved system reliability and risk control.

Team Achievements

– ERP (No-Code / Low-Code)



Dynamic Report – Drag & Drop with Excel

Converted the traditional Excel-based reporting system into a dynamic **drag-and-drop reporting module**.

Users can now:

- Easily customize reports
- Select fields dynamically
- Generate reports more efficiently

This upgrade improves user flexibility and reduces report generation time.

Dynamic Upload – Drag & Drop Excel

Enhanced the Excel upload functionality by introducing a **drag-and-drop dynamic upload system**.

This allows:

- Simplified file mapping
- Flexible data configuration
- Faster and more user-friendly uploads

Dashboard Enhancement – Drag & Drop Enabled

The dashboard module now supports **drag-and-drop customization**, enabling users to:

- Personalize dashboard layout
- Rearrange widgets easily
- View key insights in a preferred format

This improvement significantly enhances user experience and visualization capabilities.

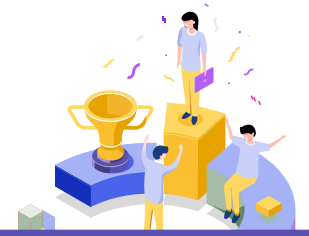
Team Achievements – **Design Team**

NFPs Created and HTMLs Developed for Fossil India Efficiency Dashboards

The NFPs have been created for Fossil India Efficiency Dashboards, and we have successfully developed the corresponding HTMLs for the same.



Team Achievements – WSI Team



Service Coupon Auto-Extension

Functional Change:

- All service coupons will now be automatically extended by 30 days upon expiry.(for 2 times)

Usage:

- Extension is system-driven and requires no manual intervention.

Benefits:

- Reduces manual effort and support requests.
- Improves customer satisfaction.
- Prevents coupon wastage.



Estimated Delivery Date (EDD) – Weekend Logic

Functional Change:

- Added 1 extra day to EDD for orders placed on Saturday, Sunday, and Monday.
- Tuesday–Friday orders follow standard logic.

Usage:

- Additional day is applied automatically during order placement.

Benefits:

- Provides extra warehouse processing time.
- Reduces dispatch delays.
- Improves delivery commitment accuracy.

Team Achievements - **RFQ**

RFQ Enabled and Successfully Raised for Revalsys

The RFQ feature has been enabled for Revalsys, and we have successfully created and submitted the RFQ to Revalsys.



Celebrations in February 2026



Birthdays

- N Manesh Yadav
- Advala Sai Kumar
- Chaudhri Satish Kumar
- Shanthi Priya Macharla
- Kanneboyina Syam Babu

Wedding Anniversary

- Sanjay Dutt
- Ganesh Merugu

Work Anniversary

- Ravula Srivathsava chary
- Madhavi Mulkala
- Ramya Tirumanisetti
- Mamatha Kondapureddy
- MD Fayaz
- Megha C Rajput



Job Openings



Marketing Executive
Experienced (1+)
[Click Here](#)

03

Essential Points to Remember

Attendance



REVAL
ESS

Geo-tagged attendance tracking - Attendance now uses **Work location-based tracking**, login allowed only at the office or approved home places for WFH employees.

Attendance is calculated exclusively through **RevalHRMS** via the **Employee Self-Service** system using login and logout records.

Please ensure that you're reporting your **attendance accurately**, including remote work hours, sick days, and leaves.

Failure to comply with attendance policies can lead to unnecessary complications.

From Time	To Time	Project / Task / Status	Comments
09:58 am	09:59 am	Select Project Select Task Select Status	


Total Working Hours: 00:00

Time Sheet

The **Timesheet** must be **filled & Submitted** on the **same day**, only then will attendance be marked as present for that day.

Ensure **proper login** and **logout on the same day**, as attendance will be calculated based on this.

If **Employee**, Who **Failure to follow** the ESS and HRMS process will face the **consequences**.

A photograph of an office desk with a blue spray bottle, a yellow sponge, and a small potted plant. In the background, there are computer monitors and people working in a modern office setting.

Hygiene practices at the office



Keep Common Areas Clean

Let's all keep desks, meeting rooms, and shared spaces tidy and clutter-free.



Restroom Hygiene

Clean up after yourself to leave the restroom as you found it—every small effort counts!



Avoid Food Waste

Take only what you need and store food well to keep our pantry and dining areas pleasant for all.



Keep Dustbins Clean

Dispose of waste properly and avoid overflowing bins to maintain a tidy and hygienic workspace.

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4

Notices & Points to Remember



Code of Conduct

We'd like to remind all team members to adhere to the company's Code of Conduct.

Respect for colleagues, punctuality, and professional behavior are essential for maintaining a positive work culture.



Maintain **professionalism**



Dress Code

Follow the office dress code guidelines daily.



Wear ID Cards

Always wear your ID cards in office premises.



Groom Properly

Maintain neat grooming for a professional appearance.



Wear Shoes

Always wear appropriate footwear



Confidentiality Reminder

Please remember to keep all company information confidential.

This includes internal documents, project details, and any sensitive employee data.

Let's continue to uphold the trust and integrity of our Organization & Clients.

Let's ensure we protect confidentiality while using AI tools for our Organization & Clients.



AI Usage & **Confidentiality** Guidelines

While using AI tools, please ensure that all company and client information remains confidential. Revalsys, its products, and client names should not be included in any prompts or shared externally.





Key Audit Recommendations

Process & Change Compliance :

Follow approved SOPs, change management, release procedures, and segregation of duties without deviation.

Access & Data Security :

Ensure role-based access, protect credentials, and maintain strict data confidentiality.

Documentation & Audit

Readiness :

Maintain updated, approved, version-controlled documents with audit evidence.

Governance & Reviews :

Conduct periodic reviews of access, approvals, and accounts; address gaps promptly.

Training & Improvement :

Complete mandatory trainings, report risks, and implement audit actions with tracking.

Audit Team

🚀 Strengthening Controls | Driving Compliance |
Enabling Growth



Message from Internal Audit

Internal Audit remains committed to strengthening governance, enhancing internal controls, and supporting effective risk management across the organization. Our focus is to identify improvement opportunities and partner with teams to build robust and compliant processes.

Key Observations

- Documentation gaps
- Delays in closing audit observations
- SOP deviations

Timely corrective action is essential to maintain a strong control environment.

Quarterly Snapshot

- Completed audits across key business functions
- Identified control gaps and process improvement areas
- Conducted follow-ups on prior audit observations
- Provided practical recommendations to mitigate risks

We appreciate the cooperation extended by all departments.

Audit Team

🚀 Strengthening Controls | Driving Compliance |
Enabling Growth

Next Month Focus

Audit Observation Closure Monitoring – Detailed review of all pending audit observations. Overdue items will be escalated to senior management.

SOP Compliance Assessment – Identification of deviations from approved procedures and accountability for process non-compliance.

Action Required

- Review open audit observations
- Share updated action plans
- Close items within committed timelines

Early closure strengthens operational resilience and compliance posture.



We Are Here to Support

Internal Audit is your partner in building sustainable and efficient processes. For any clarification or guidance, please feel free to connect with the Internal Audit team.

Together, we build a stronger organization.



Employee Feedback & Suggestions

Contact Information



We want to hear from you!

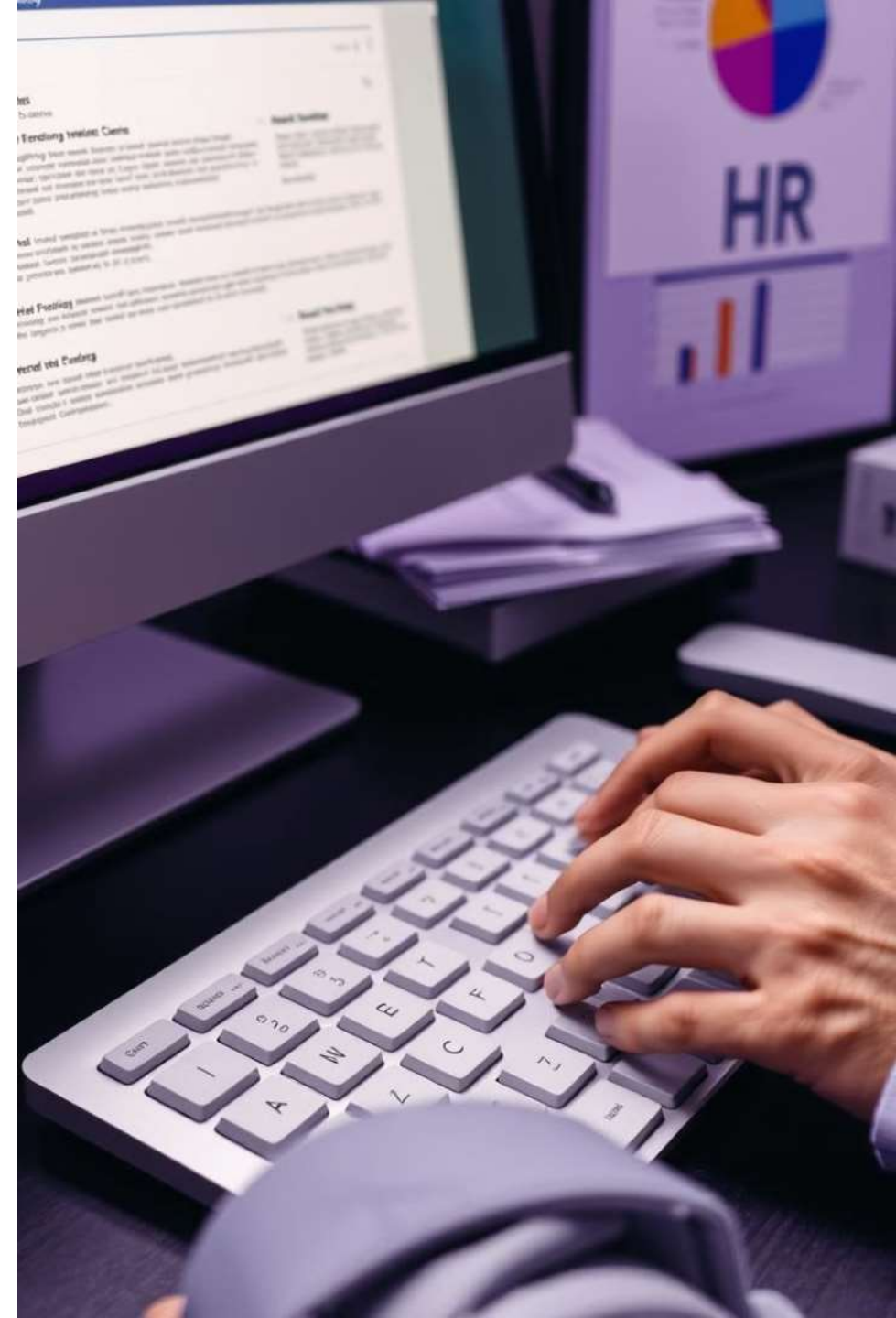
Please take a moment to share any feedback, suggestions, or concerns you might have. Your input is invaluable in helping us create a better work environment. You can connect with the HR team at any time during office hours. We are always here to listen and assist you in any way we can. Together, we can continue to improve and grow as a team!

Suggestion Box & Employee Grievance

Suggestion **box** placed in **Pantry** above “Fridge” also you can raise via **employee grievance** module in **HRMS**.

HR Department

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Closing Thoughts

One team, one dream,
endless possibilities! ✨

Another incredible month in the books!

🎉 Your passion and hard work make
Revalsys an amazing place to grow
and thrive.

Let's keep the momentum going - bigger
goals, brighter ideas, and even greater
success ahead!

💪 ✨ let's make the next month even
more amazing.....! 🚀💡

An aerial photograph of a massive crowd at a festival. In the center, a large white logo for 'REVALSYS' is visible, with the word 'CREATING' written vertically to its left. To the right of the logo, there is a large, colorful, abstract structure made of blue and purple balloons or fabric. The crowd is dense and extends far into the background.

IN INDIA ALONE MORE THAN

150+

M I L L I O N

PEOPLE ARE DIRECTLY OR INDIRECTLY ACCESSING
THE TECHNOLOGY DESIGNED BY REVALSYS

THANK YOU